Supplemental Material

CBE—Life Sciences Education

Ball *et al*.

Supplemental Text for "Challenging Misconceptions About Race in Undergraduate Genetics"

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Post - Pre	b_0	$b_{ m LC}$	$b_{ m Pre}$	$b_{(LCxPre)}$	R^2
LC	0.416 (0.159) *	-0.707 (0.208) **			0.112
LC + Pre	0.452 (0.159) **	-0.768 (0.209) ***	-0.168 (0.104)		0.129
LC + Pre + (LC x Pre)	0.485 (0.160) **	-0.782 (0.208) ***	-0.323 (0.153) *	0.252 (0.207)	0.138
		_	_	_	- 0
Follow-up - Pre	b_0	$b_{ m LC}$	$b_{\rm Pre}$	$b_{(\text{LCxPre})}$	R^2
Follow-up - Pre	0.276 (0.165)	<i>b</i> _{LC} -0.470 (0.216) *	$b_{ m Pre}$	$b_{(\text{LCxPre})}$	<i>R</i> ² 0.112
	0		-0.089 (0.109)	b _(LCxPre)	

Biological essentialism Regression Table for Spring 2022

Table S1. Regression equations are determined by best-fit model (in bold); Dependent Variable = Post-test – Pre-test or Follow-up test – Pre-test; LC = laboratory completed, where Lizard Lab = 0 and Human Genetics Lab = 1; Pre = standardized pre-test score; LC x pre = Interaction term of laboratory completed and standardized pre-test score; R^2 is adjusted R^2 ; xrace ***p < 0.001, **p < 0.01, *p < 0.05.

Post-test-Pre-test	b_0	$b_{ m LC}$	$b_{ m Pre}$	$b_{ m Race}$	$b_{(\text{LCxPre})}$	$b_{(LCxRace)}$	R^2
LC	0.151 (0.162)	-0.259 (0.219)					0.005
LC + Pre	0.105 (0.156)	-0.180 (0.211)	-0.312 (0.106) **				0.091
LC+ Pre + Race	0.203 (0.185)	-0.232 (0.221)	-0.347 (0.091) ***	-0.656 (0.242) **			0.120
LC + Pre + Race +	0.201 (0.187)	-0.231 (0.223)	-0.381 (0.118) ***	-0.671 (0.252) **	0.056 (0.169)		0.110
(LC x Pre)							
LC + Pre + Race + (LC x)	0.190 (0.195)	-0.211 (0.239)	-0.372 (0.126) **	-0.591 (0.309)	0.046 (0.175)	-0.211 (0.499)	0.099
Pre) + (LC x Race)							
Follow-up - Pre-test	b_0	$b_{ m LC}$	$b_{ m Pre}$	$b_{ m Race}$	$b_{(\text{LCxPre})}$	$b_{(LCxRace)}$	R^2
LC	0.106 (0.163)	-0.189 (0.221)					-0.003
LC + Pre	0.072 (0.161)	-0.131 (0.218)	-0.232 (0.109)				0.038
LC+ Pre + Race	0.085 (0.185)	-0.138 (0.222)	-0.236 (0.087) **	-0.086 (0.310)			0.027
LC + Pre + Race +	0.087 (0.186)	-0.139 (0.224)	-0.208 (0.127)	-0.073 (0.324)	-0.048		0.015
(LC x Pre)					(0.173)		
LC + Pre + Race + (LC x)	0.052 (0.196)	-0.077 (0.242)	-0.179 (0.139)	0.175 (0.439)	-0.080	-0.658 (0.553)	0.012
Pre) + (LC x Race)					(0.180)		

Racial Privilege Regression Table for Spring 2022

Table S2. Regression equations are determined by best-fit model (in bold); Dependent Variable = Post-test – Pre-test or Follow-up test – Pre-test; LC = laboratory completed, where Lizard Lab = 0 and Human Genetics Lab = 1; Pre = standardized pre-test score; LC x pre = Interaction term of laboratory completed and standardized pre-test score; R^2 is adjusted R^2 ; Coefficient standard error in parentheses. ***p < 0.001, **p < 0.01, *p < 0.05.

Post-test – Pre-test	b_0	$b_{ m LC}$	$b_{ m Pre}$	$b_{ m Race}$	$b_{(\text{LCxPre})}$	$b_{(LCxRace)}$	R^2
LC	0.117 (0.162)	-0.235 (0.219)					0.002
LC + Pre	0.122 (0.156)	-0.249 (0.210)	-0.298 (0.105) **				0.081
LC + Pre + Race	0.086 (0.201)	-0.227 (0.228)	-0.297 (0.103) **	0.229 (0.387)			0.075
LC + Pre + Race +	0.085 (0.203)	-0.228 (0.230)	-0.176 (0.132)	0.222 (0.375)	-0.216 (0.196)		0.076
(LC x Pre)							
LC + Pre + Race + (LC x)	0.119 (0.210)	-0.287 (0.242)	-0.176 (0.132)	0.010 (0.380)	-0.211 (0.197)	0.595 (0.843)	0.072
Pre) + (LC x Race)							
Follow-up - Pre-test	b_0	$b_{ m LC}$	$b_{ m Pre}$	$b_{ m Race}$	$b_{(\text{LCxPre})}$	$b_{(LCxRace)}$	R^2
LC	-0.033 (0.163)	0.042 (0.221)					-0.012
LC + Pre	-0.028 (0.158)	0.029 (0.213)	-0.227 (0.106) *				0.055
LC + Pre + Race	0.005 (0.178)	0.010 (0.218)	-0.297 (0.106) **	-0.209 (0.206)			0.047
LC + Pre + Race +	0.004 (0.181)	0.009 (0.219)	-0.216 (0.120)	-0.212 (0.198)	-0.112 (0.202)		0.039
(LC x Pre)							
LC + Pre + Race + (LC x)	0.024 (0.192)	-0.024 (0.241)	-0.216 (0.122)	-0.336 (0.270)	-0.110 (0.202)	0.346 (0.365)	0.029

Institutional Discrimination Regression Table for Spring 2022

Table S3. Regression equations are determined by best-fit model (in bold); Dependent Variable = Post-test – Pre-test or Follow-up test – Pre-test; LC = laboratory completed, where Lizard Lab = 0 and Human Genetics Lab = 1; Pre = standardized pre-test score; LC x pre = Interaction term of laboratory completed and standardized pre-test score; R^2 is adjusted R^2 ; Coefficient standard error in parentheses. ***p < 0.001, *p < 0.05.

Color-evasive Ideologies Regression Table for Fall 2022

Pre-Post	b_0	$b_{\rm Pre}$	$b_{ m Race}$	$b_{(\text{PreXRace})}$	R^2
Racial Privilege	0.032 (0.088)	-0.335 (0.092) *	-0.155 (0.307)	-0.060 (0.282)	0.101
Institutional Discrimination	-0.039(0.090)	-0.211 (0.092) *	0.685 (0.406)	0.103 (0.393)	0.087

Table S4. Regression equation determined by mixed model analysis. Dependent Variable = Post-test – Pre-test; Race = Student Race, where white = 0 and non-white = 1; Pre = standardized pre-test score; Pre X Race = Interaction term of standardized pre-test score and student race; R^2 is psuedo- R^2 ; ***p < 0.001, *p < 0.05.

Finalized Survey Subscales

Race Conceptions Scale (Biological Essentialism)

- 1. The same racial categories have pretty much always existed.
- 2. If a white American family traveled around the world, people they met would probably think of them as white, too.
- Generally speaking, two Black people will always look more similar to each other than a Black person and a white person ever would.
- 4. A person's race is fixed at birth.
- 5. There's agreement across cultures about which racial groups people fall into.
- 6. It's easy to tell what race people are by looking at them.
- 7. Racial groups are primarily determined by biology.

Color-Blind Racial Attitudes Scale

Factor 1: Unawareness of Racial Privilege

- Race plays a major role in the type of social services (such as type of health care or day care) that people receive in the U.S. (Reverse Scored)
- 2. Race is very important in determining who is successful and who is not. (Reverse Scored)
- Racial and ethnic minorities do not have the same opportunities as white people in the U.S. (Reverse Scored)
- 4. White people in the U.S. have certain advantages because of the color of their skin. (Reverse Scored)
- 5. White people are more to blame for racial discrimination in the U.S. than racial and ethnic minorities. (Reverse Scored)
- 6. Race plays an important role in who gets sent to prison. (Reverse Score

Factor 2: Unawareness of Institutional Discrimination

- It is important that people begin to think of themselves as American and not African American, Mexican American or Italian American.
- 2. White people in the U.S. are discriminated against because of the color of their skin.
- 3. Social policies, such as affirmative action, discriminate unfairly against white people.
- 4. Racial and ethnic minorities in the U.S. have certain advantages because of the color of their skin.