

# Supplemental Material

*CBE—Life Sciences Education*

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## Appendix

**Table A1**

*Balance Table for the Treatment (BUILD students) and Control (non-BUILD students) Groups Before and After Weighting*

	Before Weighting			After Weighting		
	Mean Treatment	Mean Control	Std.Mean Diff.	Mean Treatment	Mean Control	Std.Mean Diff.
distance	0.34	0.12	1.09	0.16	0.16	0.00
Man	0.23	0.33	-0.22	0.32	0.31	0.02
Non-Binary	0.01	0.01	0.02	0.01	0.01	-0.01
Woman	0.76	0.66	0.22	0.67	0.67	-0.01
Latine	0.21	0.29	-0.19	0.33	0.28	0.13
Black/AA	0.48	0.16	0.73	0.22	0.21	0.03
Asian American	0.18	0.25	-0.17	0.23	0.23	-0.01
Pell awardees	0.44	0.43	0.03	0.44	0.44	0.00
White	0.28	0.41	-0.26	0.41	0.39	0.04
AIAN	0.04	0.02	0.07	0.05	0.03	0.10
NHPI	0.01	0.01	-0.07	0.02	0.01	0.10
HS GPA A	0.40	0.29	0.22	0.32	0.31	0.03
HS GPA A-	0.27	0.30	-0.06	0.34	0.29	0.10
HS GPA B	0.10	0.14	-0.13	0.09	0.14	-0.13
HS GPA B-	0.03	0.03	-0.02	0.04	0.04	0.03
HS GPA B+	0.19	0.22	-0.07	0.18	0.21	-0.08
HS GPA C	0.01	0.01	0.00	0.00	0.01	-0.04
HS GPA C+	0.01	0.01	-0.04	0.02	0.01	0.12
HS GPA D	0.00	0.00	-0.04	0.00	0.00	-0.04
Black/AA Women	0.39	0.11	0.67	0.16	0.16	0.01
Latine Women	0.17	0.20	-0.09	0.21	0.20	0.03
Asian American Women	0.13	0.15	-0.08	0.15	0.15	0.01
White Women	0.19	0.26	-0.17	0.26	0.26	0.01
AIAN Women	0.03	0.02	0.07	0.03	0.02	0.04
NHPI Women	0.00	0.01	-0.06	0.01	0.01	0.03
RSE at Baseline	53.98	52.34	0.17	52.91	52.69	0.02
First Generation student Status	0.18	0.26	-0.19	0.24	0.25	-0.03
2016 Cohort	0.28	0.24	0.11	0.41	0.26	0.34
2017 Cohort	0.28	0.27	0.00	0.32	0.27	0.13
2018 Cohort	0.21	0.27	-0.14	0.16	0.25	-0.21
2019 Cohort	0.24	0.22	0.03	0.11	0.22	-0.28
Site1	0.09	0.21	-0.33	0.20	0.19	0.01
Site2	0.01	0.08	-0.33	0.07	0.07	-0.01
Site3	0.06	0.03	0.12	0.04	0.04	0.01
Site4	0.07	0.08	-0.05	0.08	0.08	0.02
Site5	0.01	0.09	-0.40	0.09	0.08	0.03
Site6	0.02	0.04	-0.12	0.04	0.04	0.03
Site7	0.05	0.06	-0.04	0.08	0.06	0.08
Site8	0.19	0.22	-0.09	0.19	0.21	-0.04
Site9	0.13	0.08	0.16	0.08	0.09	-0.03
Site10	0.03	0.07	-0.19	0.06	0.07	-0.04
Site11	0.35	0.03	0.88	0.08	0.08	0.00

*Note.* Abbreviations: AIAN = American Indian and/or Alaska Native. NHPI = Native Hawaiian and Pacific Islander.

**Figure A1**

*Density Plots to Examine the Balance of Select Few Covariates. Imbalances are Represented by the Differences between the Black (Treated) and Gray (Control) Lines*

